

Outwood Academy Carlton's Careers programme

Carlton's careers programme is committed to developing a whole school approach in providing all students up to date, impartial, independent and varied careers, education, information, advice and guidance defined by the CDI framework and Gatsby standards to ensure each student has high aspirations and is fully prepared for their next steps in education, training and employment beyond their time at Carlton.

	Term 1	Term 2	Term 3
Year 7	CEIAG Assemblies	CEIAG Assemblies	CEIAG Assemblies
	Careers Fair		
			Careers Takes over the curriculum
	Careersinc	Careersinc	Careersinc
	Careers library	Careers library	Careers library
			Careers scheme of learning
Year 8	CEIAG Assemblies	CEIAG Assemblies	CEIAG Assemblies
	The Big Challenge	The Big Challenge	The Big Challenge
	Sports Scholars	Sports Scholars	Sports scholars
	Scholars	Scholars	Scholars
			Careers scheme of learning
	Careers Fair		
	Careersinc	Careersinc	Careersinc
			Employability Workshops
	Careers Library	Careers Library	Careers Library
	Guided Pathways IAG	Guided Pathways IAG	Guided Pathways IAG
Year 9	Ignite Imaginations	Ignite Imaginations	Ignite Imaginations
	Sports scholars	Sports Scholars	Sports Scholars
	CEIAG Assemblies	CEIAG Assemblies	CEIAG Assemblies
		Careers Scheme of Learning	
	heppSY	heppSY	heppSY
	Careers Fair		
	Careersinc	Careersinc	Careersinc
	Careers Library	Careers Library	Careers Library
	TIAG	TIAG	TIAG
	Guided Pathways IAG	Guided Pathways IAG	Guided Pathways IAG
			Careers Panel
Year 10	Better Learners Better Workers	Better Learners Better Workers	Better Learners Better Workers
		Careers Scheme of learning	

			Mock Interviews
	CEIAG assemblies	CEIAG Assemblies	CEIAG Assemblies
	heppSY	heppSY	heppSY
	Careers Fair		
	Careersinc	Careersinc	Careersinc
	Careers Library	Careers Library	Careers Library
	TIAG	TIAG	TIAG
	Guided pathways IAG	Guided pathways IAG	Guided pathways IAG
			Careers Panel
Year 11	CEIAG Assemblies	CEIAG Assemblies	CEIAG Assemblies
	heppSY	heppSY	heppSY
	Careers fair		
	Careersinc	Careersinc	Careersinc
	TIAG	TIAG	TIAG
	Careers Library	Careers Library	Careers Library

CEIAG Assemblies,

Each term all year groups have a minimum of one CEIAG assembly. Term 1 is an introduction to Careersinc and what they offer. Term 2 is an aspirational assembly led by the careers coordinator and in Term 3 there is a FE/HE focus.

There are several other assemblies that run throughout the year led by various external providers for various year groups with a focus on aspirations, further and higher education, careers and professions.

Careers Panel – Ahead Partnership

A ‘question time’ style career panel delivered by up to five business volunteers allowing students to explore a variety of topics such as their experience of the working world, career journeys, skills and qualities, opportunities within certain sectors and starting up and growing a business.

Careersinc

Careersinc offers all students high quality, independent and impartial careers, education information advice and guidance supporting students to make informed choices about which post 16 courses suit their academic needs and aspirations.

TIAG – Targeted information advice and guidance

Barnsley Council’s targeted information, advice and guidance service work with students in year 9, 10 and 11 (and their parents) with an EHCP or who are looked after, in care and/or are working with the youth offending services, to support them in making informed choices and ensuring positive Post 16 transitions. TIAG continues to support these pupils until the age of 19.

Careers Takes Over the Curriculum

Careers Takes Over The Curriculum is appropriate for a whole year group, runs across all subjects for one week and aims to increase students’ knowledge of careers, raise aspirations and enable them to recognise the employability skills and qualities that they use and develop every day in every lesson that will help them to secure their future post 16 and link curriculum learning to careers.

I Know I Can - The Big Challenge

The IKIC Big Challenge is an enterprise start-up competition open to all year 8 students. Those involved will develop essential life and work skills, including team working, risk taking, communication, decision making, business management and creativity. The competition runs throughout the academic year from September to April. The competition supports and allows students the opportunity to develop and demonstrate their knowledge of business and entrepreneurial skills for self-employment.

Yr 8/9 Sports Scholars

The Sport Scholars programme runs throughout the academic year and gives students first-hand experience of the sport and leisure industry and further and higher education.

The programme is available for Y8 and Y9 students, who must go through a rigorous selection process to gain a place on the programme. In order to mirror the 'real world' as closely as possible, students who desire a place on the programme must complete an application form, and successful applicants will then sit an interview with a member of Academy staff and a professional from the sporting industry, all of which is designed to equip students with the skills and tools required in their future careers.

The programme has close links with Higher Education Institutions and students on the programme will experience 'a day in the life of a sports student' at Leeds Beckett University and work closely with the Further Education sector at Barnsley Football Club.

Yr 8 Scholars

The scholars programme runs throughout year 8 with follow up and support in year 9. Students selected for the programme are predicted to attain a grade 7 or higher in English, Maths and Science and have the potential to be Russell group University applicants. However, all pathways will be explored. The programme involves trips to universities and experience of the work place. Through extended learning opportunities both within and outside of our academy, their knowledge is deepened, their aspirations widened and the skill set needed for the professional workplace developed ensuring the Scholars are fully prepared for their next steps in learning, training or employment Post 16.

Ignite Imaginations – Arts and Culture ambassadors.

Ignite Imaginations is the Arts and Culture strand of the Better Learners Better Workers programme. It aims to close the gap between employers and students, enabling students to explore what career options are available to them and understand the routes into achieving those careers. Similarly, it helps employers understand the talents, interests and abilities of their future workforce and can therefore plan accordingly. This is done through the application and interview recruitment of student Ambassadors, who are given a rich range of experiences both in school and in the workplace to develop their job-ready skills such as communication, time keeping, leadership, confidence and attitudes and their sector-specific understanding. The Ambassadors promote employment sectors to their peers and showcase young people's talents and abilities.

The programme is designed to inspire the next generation of directors, artists and CEOs and give them the relevant work experience and insight into the creative sector. As part of this, the young people all work towards achieving an Arts Award Bronze which involves researching and developing their art form and gaining an understanding of the range of careers/jobs within it and routes of entry.

Better Learners Better Workers

The Better Learners Better Workers programme/Made in Barnsley runs for 2 years (Year 9 and 10) for potential NEET's (Not in Education, Employment or Training). The students must apply and interview to become an ambassador. The first year of the programme gives the ambassadors tasters of the world of work through visits to workplaces, meetings with employers and business leaders and sessions with inspirational speakers from three

strands – Healthcare, Engineering, and Construction. The ambassadors then choose which sector they want to specialise in for their second year on the programme. In the second year students explore careers within their chosen sector and the Post 16 pathways whilst recognising and developing their employability skills, raising their aspirations for their future and supporting and encouraging them to recognise their strengths to develop a positive attitude and work ethic that will best equip them for their next stage of education, training or employment.

heppSY – Higher Education Progression Partnership – South Yorkshire

HeppSY is an impartial independent organisation that is part of the National Collaborative Outreach Programme and supports the government’s goals to:

- Double the proportion of young people from disadvantaged backgrounds in Higher Education (HE) by 2020
- Increase by 20% the number of students in HE from ethnic minority groups
- Address the under-representation of young men from disadvantaged backgrounds in HE

The project is funded by HEFCE and can be accessed by years 9, 10 and 11. heppSY promotes all of the higher education opportunities available through university open days and events, guest speakers and in academy events and workshop and classroom sessions.



Ahead Partnership™
Unlocking social and economic potential

IGNITE
IMAGINATIONS

heppSY+
CAREERS INC

I KNOW
I CAN